

The Rules for 2008 – Valid from 1 July 2008

Educational Grants from Starfsafl – Vocational Training Fund

1. A member of Efling-trade union, Hlíf-trade union, or VSFK-trade union, that has worked for the past 6 months and paid to the union during that time (uninterrupted payment of fees) is entitled to a grant/refund. Members of the trade unions working part-time get grant/refund according to their payment to the union.
2. Payment equaling the amount of union fee paid of minimum wages or more for the past 12 months is equivalent to 100% work.
3. After completing the course, the original of the bill, photo-copy of the diploma is to be brought to the union.
4. Employees acquired rights to education grants from Starfsafl and/or Landsmennt or VR is unaltered if he/she changes union within the agreement of SGS and SA.
5. Temporary absence from work i.e. cause of: childbirth, sickness, home situation or of other valid reasons, the employee keeps its acquired right to a grant for 24 months according to rules. Members retiring retain their rights for 24 months.
6. Members taking parental leave can execute their right according to rule nr. 1, if they choose to pay membership fee to the union from the “*fæðingarorlof*” insurance payments.
7. Unemployed members retain their rights to education grant if they choose to pay union fee during their unemployment.

Members of the unions in Starfsafl that do not have Icelandic as a first language, can apply for a refund if they are taking course in Icelandic after one month.

The amount of the education grant

The maximum refund amount is kr. 60.000, but never more than 75% of the education fee. Maximum refund for leisure courses is kr 18.000 but max 50%.

Bus/truck driving license

A union member is entitled to a grant of kr. 100.000 for a bus/truck driving license.

Examples of courses that Starfsafl refunds

- Icelandic courses
- All courses in adult education within the High-school system.
- Courses at municipal centers for adult education. Languages, computer/PC, mathematics etc. and vocational training.
- All schools teaching computer science.
- Livelong-learning center at the University.
- English teaching courses/schools.
- Driving license courses (general license and bus/truck license).